

4



POLICY & PROCEDURE

POLICY NO	P&P/HR/032/10	DEPARTEMENT	Human Resources
DATE OF ISSUE	03 September 2013	DIVISION	
LAST UPDATE	01 January 2019	APROVED BY	General Manager
SUBJECT	ENVIROMENTAL,HEALT & SAFETY POLICY		

PURPOSE

To give all employee and related parties a clear guidance on the commitment of the company toward sustainable environment.

POLICY STATEMENT

CANDI BEACH RESORT & SPA

Environmental Policy Statement

The manager and owner of Candi Beach Resort & Spa share commitment to ensure positive outcome from our environmental acts, health & safety practices.

Candi Beach Resort & Spa ensures its environmental commitment and economic impacts are positive and beneficial to the local community wherever possible. Candi Beach Resort & Spa also strives to minimize and eliminates instances of negative impact.

1. ENVIROMENTAL :

- Energy saving device in all rooms
- Solar thermal hot water collector for water pre heating
- Replacement of all light bulbs to LED light
- Changing of A/C system to us Variable Refrigerant Volume (VRV) system and only use non CFC (chlorofluorocarbons-chlorine, fluorine and carbon) refrigerants
- No emission as we are using heat pumps to heat water

WATER

Dedicated water system

1. For general use : deep well >carbon & sand filter>water softener>water storage>booster pump (using variable speed-inventers)>UV>heat pump>distribution channel

Department Head	Chief Accountant	General Manager
Date	Date 07/07/19	Date 8/6

candi beach resort & spa | candi beach villas
 mendira beach, candidasa, karangasem, bali 80871 indonesia
 info@candibeachbali.com, info@candibeachvillas.com
 ph. +62 363 41234 fx. +62 363 41111
 www.candibeachbali.com | www.candibeachvillas.com

our beachfront oasis sister hotel :
 legian beach hotel | legian beach villas
 jl. melasti, legian kelod, legian kuta, bali 80361 indonesia
 info@legianbeachbali.com, reservation@legianbeachbali.com
 ph. +62 361 751711, 755460 fx. +62 361 752651, 752652
 www.legianbeachbali.com | www.legianbeachvillas.com



POLICY & PROCEDURE

- For kitchen; deep well>carbon & sand filter>water softener>water storage>booster pump (using variable speed-inverter)>UV>RO system (Reverse Osmosis)>distribution channels

are about 20 point of rain water seeping in the premises in order to maintain ground water
 Encourage guests to join our program called "Save Our Planet" to save water and environment wisely by Reusing of linen and towel

WASTE

General garbage separation as organic and non-organic
 Kitchen waste is separated as wet & dry in separate rooms. Wet garbage is air-conditioned is donated
 To local community for farming animal such as chicken ,pig ,duck ,etc
 Composting to make fertilizer
 STP system where waste water is treated and be utilized for garden watering, car washing and its kind.
 This way, we do not discharge waste water to the neighborhood and to the ground of bali
 Used cooking oil is utilized for flaming torches at the beach paving road
 Grease trap is available and be channeled to STP
 Minimize the use of plastic in our room amenities, no plastic garbage bag, use of clothe laundry bag etc

SAFETY

Separate storage for

- Dangerous & toxic material such as light bulbs, neon light etc
- Chemical for stewarding, laundry and pools
- LPG for kitchen use

ELCB (Earth leakage Circuit Breaker) is available in all rooms and officers
 Water leakage detector is installed (siren) in all underground pump rooms
 Daily pool water check and treatment
 Please also refer to Emergency Policy Manual under security Department

Department Head	Chief Accountant	General Manager
 Date	 Date	 Date

candi beach resort & spa | candi beach villas
 mendira beach, candidasa, karangasem, bali 80871 indonesia
 info@candibeachbali.com, info@candibeachvillas.com
 ph. +62 363 41234 fx. +62 363 41111
 www.candibeachbali.com | www.candibeachvillas.com

our beachfront oasis sister hotel :
 legian beach hotel | legian beach villas
 jl. melasti, legian kelod, legian kuta, bali 80361 indonesia
 info@legianbeachbali.com, reservation@legianbeachbali.com
 ph. +62 361 751711, 755460 fx. +62 361 752651, 752652
 www.legianbeachbali.com | www.legianbeachvillas.com